

**GENDER
EQUALITY**



Korean Institute for Gender Equality Promotion and Education

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한국양성평등교육진흥원
KOREAN INSTITUTE FOR GENDER EQUALITY
PROMOTION AND EDUCATION

INTRODUCTION


Purpose of Foundation


 <p>Legal Ground</p>	<p>Article 46 of the Framework Act on Gender Equality (Establishment of the Korean Institute for Gender Equality Promotion and Education)</p>
 <p>Purpose of Foundation</p>	<p>Provide and support systematic gender equality education to improve gender-discriminatory perspectives and practices in the Korean society and to create a healthy environment enabling every individual to develop their capabilities and talents</p>
 <p>History</p>	<ul style="list-style-type: none"> 2018. 6. Yoonkyeong Nah appointed as the 8th President of KIGEPE 2016.12. Designated as an excellent institute in the operation evaluation of remote training institutes 2015. 7. Full enforcement of the Framework Act on Gender Equality 2014. 6. Opened Goyang Campus 2013. 3. Held a ceremony celebrating the 10th anniversary of foundation 2013. 1. Designated as a non-classified public institution (by the Ministry of Economy and Finance) 2012.12. Reached 500,000 in the cumulative number of gender equality trainees 2010. 9. Received a plaque of appreciation for spreading the awareness on gender equality, in celebration of the 60th anniversary of foundation of women military force (by the Ministry of National Defense) 2010. 7. Obtained permission to establish a remote training institute for teachers (by the Ministry of Education, Science, and Technology) 2009. 3. Authorized as a special field training institute (by Seoul Metropolitan Office of Education) 2007. 2. Launched promotional projects at a full scale to increase awareness on gender equality 2006. 3. KIGEPE converted to a statutory corporation 2005.12. Amendment of the Framework Act on Women's Development 2004.12. Received Meritorious Institution Award in the area of education and training development (by Civil Service Commission) 2003. 6. KIGEPE opened as an incorporated foundation 2003. 3. KIGEPE established as an incorporated foundation


Mission and Vision

MISSION Promote a happy society by expanding the value of gender equality

VISION Serve as the hub of gender equality education with customized service and content tailored to the context of users



 <p>Strategic Objectives</p>	<p>Spread gender equality awareness</p>	<p>Solidify the foundation for violence prevention</p>	<p>Expand the base for smart education</p>	<p>Build the foundation for future management</p>
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 <p>Strategic Tasks</p>	<p>Specialize in gender equality education</p>	<p>Nurture and manage professional instructors</p>	<p>Increase cyber education and remote education and training</p>	<p>Improve management system for vision achievement</p>
<p>Take the lead in promoting gender equality</p>	<p>Upgrade the education for complaint counselors at public institutions</p>	<p>Develop and expand the use of mobile content</p>	<p>Establish an organizational culture of respect and trust</p>	
<p>Create a local and global cooperative system</p>	<p>Expand customized education on violence prevention</p>	<p>Enhance the quality of education</p>	<p>Upgrade employee capabilities focusing on job competency</p>	



Winners of “Gender Equality Art Contest” hosted by KIGEPE

CONTENTS

01 Education

- 1. Public Sector 06
- 2. Professional Instructors Course 07
- 3. Smart Education 08

02 Promotion

- 4. Schools 10
- 5. Citizens 11

03 Network

- 6. Local Cooperation 12
- 7. International Network Program 13

Education Public Sector

Objectives

- To provide diverse gender education programs for public officials to foster their gender equality awareness in the process of formulating policies
- To improve their capabilities in planning and executing gender sensitive policies so that they can implement gender equality policies effectively.

Training course

	Title	Audience	Duration
Gender sensitivity improvement course	Gender story met through music, art, and literature	All ranks of public officials	2 days (14 hours)
	Education and refresh training for military instructors at the Ministry of National Defense	Military instructors	3 days (21 hours)
Gender equality policy course	Sustainable work & life balance	All ranks of public officials	2 days (14 hours)
	Women friendly cities	Citizen participation group, local council members, and expert group, etc. in the women friendly cities	During customized period of time
Gender impact assessment course Gender responsive budgeting & statistics course		All ranks of public officials	1 day (4 hours / 7 hours) or 2 days (14 hours)
Training course for sexual assault/harassment counselor		Sexual violence counselors	Professional course (2 days) / Advanced course (1 day)

Objectives

- To foster professional instructors to perform professional education based on gender equality perspectives
- To educate the instructors about how to plan and implement education programs optimized to the level of their trainees.

Education Professional Instructors Course

Training course

	Title	Audience
Professional instructor development course on violence prevention education (education to prevent sexual assault/sexual harassment/prostitution/family violence)	New professional instructor development course on integrated violence prevention education	Those who have working experience in the education, research, counseling, lecture, and policy development in the related fields
	Integrated conversion course for instructors specializing in violence prevention education	Professional instructors for violence prevention education (sexual assault, harassment/prostitution/family violence)
Professional instructor development course on gender equality/gender impact assessment education	Refresh training course for reappointment of professional instructors for integrated violence prevention education	Professional instructors for integrated violence prevention education
	Refresh training course for reappointment of professional instructors for gender equality/gender impact assessment education	Professional instructors for gender equality/gender impact assessment education
Instructor capacity reinforcement course	Audience-specific lecture skills specialization course	Gender equality/violence prevention education instructors, general instructors, etc.

Education

Smart Education

Operation of cyber trainings

Objectives

- To provide cyber training courses for public institutions' employees and the general public to understand and realize gender equality.
- To operate violence prevention education based on gender equality perspectives to help trainees understand the correlation between gender equality and violence prevention so that they can increase and strengthen the awareness on violence prevention.

Training course

Classification	Open education on gender equality	Institutional education on violence prevention
Operation type	Regular training course	Education course on violence prevention *Statutory compulsory education
Audience	General public, public institutions' employees, public officials, etc.	Employees of statutory institutions in charge of compulsory education on violence prevention(national institutions, public institutions, schools, etc.)
Application for training	Application by individual	Application by the institution's training staff *Application by institution
Website	http://kigepe.or.kr/elearning	
Education course	Gender equality-related course	Prevention of family violence/sexual harassment/sexual violence/sexual trafficking (*Basic, essential gender equality education)



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Promotion

Schools

Operation of cyber trainings

- Overview**
 - select and support model schools of gender equality (2 years)
- Details of Support**
 - support workshop/training/information sharing/networking for relevant teachers
 - provide gender equality learning materials (developed by the Ministry of Gender Equality and Family) for elementary school students

- provide cyber job trainings for teachers (in line with KIGEPE's remote training institute)

- Activities (School)**
 - operate gender equality education programs for students, teachers, and parents.
 - develop case examples of gender equality education.

Analysis on gender equality content in mass media

- Overview**
 - analyze gender equality content in the mass media
 - use the analysis result and make a request for review and improvement on the relevant content
 - provide media personnel with gender equality education and discussion
- Method**
 - select an institute specializing in gender equality content analysis, and train dedicated monitoring members
 - analyze contents on TV(terrestrial broadcasting and total TV programming channels) and Internet
 - publish and distribute monthly reports and issue reports
 - request relevant institutions including Korean Communications Standards Commission) to perform a review and improvement on the relevant content
 - promote media education on gender equality for media industry employees
 - operate an online bulletin board to get information about sexual discrimination

Content development tailored to the audience-specific context

- Objective**
 - To develop mobile education content to widen the awareness on gender equality and violence prevention
 - To develop mobile content that is highly accessible by the general public
- Method**
 - create easy-to-use mobile content to increase the awareness on gender equality, gender sensitivity, and violence prevention in the everyday life
 - develop various mobile content(talks, infographics, card news, etc.) that can be conveniently used in the field of education such as elementary/middle/high school education/professional instructor training/compulsory education at public institutions
 - monitor mobile content and propose content production idea, while operating a content monitoring group titled 'Gender Equality Friends' to spread the content effectively throughout online and mobile channels.

Promotion

Citizens

Operation and wider use of Gender Equality Media platform

- Objective**
 - To establish content platform and cooperation system to spread the content of gender equality and violence prevention
 - To run the mobile content platform 'Gender Equality Media' and SNS channels to promote gender equality and violence prevention
 - To create and operate a cooperation system to develop, distribute and spread the content
- Method**
 - increase the awareness on gender equality and violence prevention through the mobile educational content platform 'Gender Equality Media'
 - manage and provide the content throughout diverse fields of education upon the request for content distribution.
 - operate SNS accounts to encourage SNS users to voluntarily engage in and spread gender equality and violence prevention

Network

Local Cooperation

- To improve and combine nationwide women's capabilities and strengthen cooperation among women by operating the forum BORN and consultative groups

Method

- prepare a platform of sharing and cooperation such as Women's New Year Meeting to propose and share opinion and insight on main issues in women's community
- hold forums and breakfast meetings for women leaders and male supporters, and visit related institutions
- provide knowledge and information essential for creative leaders, by delivering lectures with diverse content
- introduce and promote BORN forum through newsletter (<http://born.kigepe.or.kr>)
- promote information exchange and cooperation among nationwide gender equality education/promotion institutions
- conduct joint partnership projects with key regional institutions

Operation of gender equality network

Objectives

- To enable women elders and women leaders in diverse sectors including politics, economy, society and culture to gather together and prepare to make a new leap forward
- To continue to grow and develop women workforce by sharing the experience, capabilities and achievements of opinion leaders.
- To enhance networking capacity to improve women's representation across the society

Asian Gender Trainers' Network Program (AGeNT)

Goal & Objectives

- To renew the commitment to gender training
- To update and contextualize knowledge and skills on gender training
- To provide best practices and solutions for challenges
- To expand the network of gender experts in Asia.

Features

- Conceptual clarity and discourse preparedness
- Globally-recognized content and contextualized practice
- Strategic planning for transformative change
- Interactive and participatory methodologies

Thematic Components

- Review of the history, concepts, and current trends of "gender"
- International framework on gender equality
- Introduction to masculinities and violence against women and girls (including gender stereotypes and engaging men and boys)
- Introduction to gender mainstreaming in programs, policies and institutions
- Teaching materials and resources developed by UN entities or leading international NGOs

Curriculum

- Orientation • Gender Talk • Workshop • Study Tour • Action Planning
- Duration : Fourteen days including arrival and departure days
- Language : English

Eligibility

- Both men and women
- Currently working in the field of gender training in governments and civil societies in Asia
- With minimum 2 to maximum 10 years of work experience (* Level of expertise: Novice & Intermediate)
- Number of Participants : 20 for every term

Network

International Network Program

International Training

Objectives

- To provide gender equality trainings to reinforce gender competencies of public officials from developing countries
- To foster professional gender trainers based on Asian context
- To serve as a global gender equality education institute and establish international cooperation network

Audience

- Public officials and gender experts from developing countries

Training period: one-week course, two-week course

Training program	Main training course
Women and Human Rights	SDGs(sustainable development goals) and women's human rights Gender-based violence and prevention policy
Gender Equality Policies	Understanding and application of gender-sensitive policy Understanding of gender-responsive budgeting, gender impact assessment
Women's Leadership and Economic Empowerment	Leadership workshop SDGs(sustainable development goals) and women's economic empowerment
Economic Growth and Gender	- Reinforcement of economic growth and female representation - Relation between globalization and gender inequality
Sexual and Reproductive Health and Rights	- Understanding on SRHR from human rights perspectives - Maternal health, HIV/AIDS, understanding on sexual orientation

International Symposium

Objectives

- To provide a platform for international community to share knowledge on global gender issues, and build a network between Korean and global experts

Target

- Korean and overseas gender/human rights experts/personnel and opinion leaders

Content

- Presentation of research and case examples regarding local and global issues of gender equality and violence prevention

Symposium Topics (2004–2018)

Year	Topic
2018	Sexual Violence in Sports: Sharing Experiences and Insights
2017	Empowering Women's Leadership: Expanding Influence and Innovation Countering Online Gender-based Violence
2016	Gender Equality Education for Sustainable Development
2015	Peace of Asia, Voices for Women's Right
2014	Human Rights, Violence and Education
2013	Vision of Asia-Pacific Region Women
2012	Gender and Disability
2011	Gender, Aid Effectiveness and Sustainable development
2010	Empowerment of Local Women and International Cooperation
2009	Gender and Media
2008	Gender Mainstreaming and Gender-responsive Budgeting
2007	Gender Budget Education and Gender Main-streaming
2006	Gender Equality and Education
2005	Leadership and Policies on Gender Equality in the 21 century

Photo Gallery



International exchange program for Korean/Japanese youth



International Symposium



Workshop on Capacity Building for Gender Policies



Economic Empowerment of Women (Afghanistan)



Workshop on Capacity Building for Gender Experts



Asian Gender Trainers' Network Program (AGenT)